Combined Policies and Procedures

Contents and Policy Register — 2026 Edition

South Cumbria Skills Exchange · Whamos Training and Development CIC · Company No. 15411049
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This register lists all 54 policies in the 2026 combined document. Each is also provided as an individual PDF in this folder; the file name is shown in the right-hand column.

#	Policy	Individual PDF file
1	Acceptable Use Policy	01_Acceptable_Use_Policy.pdf
2	Administration of Medication Policy	02_Administration_of_Medication_Policy.pdf
3	Admissions and Referral Policy	03_Admissions_and_Referral_Policy.pdf
4	Alcohol and Drugs Policy	04_Alcohol_and_Drugs_Policy.pdf
5	Anti-Bribery and Corruption Policy	05_Anti-Bribery_and_Corruption_Policy.pdf
6	Anti-Bullying Policy	06_Anti-Bullying_Policy.pdf
7	Anti-Tax Evasion Policy	07_Anti-Tax_Evasion_Policy.pdf
8	Appeals Policy	08_Appeals_Policy.pdf
9	Attendance Policy	09_Attendance_Policy.pdf
10	Behaviour and Culture Policy	10_Behaviour_and_Culture_Policy.pdf
11	Bullying and Harassment Policy	11_Bullying_and_Harassment_Policy.pdf
12	Complaints Policy	12_Complaints_Policy.pdf
13	Confidentiality Policy and Agreement	13_Confidentiality_Policy_and_Agreement.pdf
14	Conflict of Interest Policy	14_Conflict_of_Interest_Policy.pdf
15	Continuity / Contingency Plan	15_Continuity_-_Contingency_Plan.pdf
16	Disciplinary and Grievance Policy	16_Disciplinary_and_Grievance_Policy.pdf
17	Distribution of Certificates Policy	17_Distribution_of_Certificates_Policy.pdf
18	End of Employment Policy	18_End_of_Employment_Policy.pdf
19	Equality and Diversity Policy	19_Equality_and_Diversity_Policy.pdf
20	Exams Officer Policy	20_Exams_Officer_Policy.pdf
21	Family Leave Policy	21_Family_Leave_Policy.pdf
22	Fire Emergency Evacuation Plan and Fire Procedure	22_Fire_Emergency_Evacuation_Plan_and_Fire_Procedure.pdf
23	First Aid Policy	23_First_Aid_Policy.pdf
24	Gender Diverse Policy	24_Gender_Diverse_Policy.pdf
25	Handling of DBS Certificate Information	25_Handling_of_DBS_Certificate_Information.pdf
26	Health and Safety Policy	26_Health_and_Safety_Policy.pdf

#	Policy	Individual PDF file
27	Invigilation Policy	27_Invigilation_Policy.pdf
28	Lone and Remote Working Policy	28_Lone_and_Remote_Working_Policy.pdf
29	Maladministration and Malpractice Policy	29_Maladministration_and_Malpractice_Policy.pdf
30	Mental Health Policy	30_Mental_Health_Policy.pdf
31	Missing Child and Child Missing from Education Policy	31_Missing_Child_and_Child_Missing_from_Education_Policy.pdf
32	Neurodiversity Policy	32_Neurodiversity_Policy.pdf
33	Online Safety and E-Safety Policy	33_Online_Safety_and_E-Safety_Policy.pdf
34	Photography, Filming and Image Use Policy	34_Photography,_Filming_and_Image_Use_Policy.pdf
35	Plagiarism Policy	35_Plagiarism_Policy.pdf
36	Prevent and Anti-Radicalisation Policy	36_Prevent_and_Anti-Radicalisation_Policy.pdf
37	Quality Assurance Policy	37_Quality_Assurance_Policy.pdf
38	Reasonable Adjustments and Special Considerations Policy	38_Reasonable_Adjustments_and_Special_Considerations_Policy.pdf
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40	Recognition of Prior Learning Policy	40_Recognition_of_Prior_Learning_Policy.pdf
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42	Safe Recruitment Policy	42_Safe_Recruitment_Policy.pdf
43	Safeguarding Policy	43_Safeguarding_Policy.pdf
44	Secure Data Handling and Data Protection Policy	44_Secure_Data_Handling_and_Data_Protection_Policy.pdf
45	SEND Policy	45_SEND_Policy.pdf
46	Social Media Policy	46_Social_Media_Policy.pdf
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50	Terms of Use, Remote Access and User Monitoring Policy	50_Terms_of_Use,_Remote_Access_and_User_Monitoring_Policy.pdf
51	Training and CPD Policy	51_Training_and_CPD_Policy.pdf
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